



## “*Excellence through Collaborative Leadership and Management*”

### Selection Criteria for Cluster Applications

#### Background to the scheme

This scheme aims to assist schools to further develop their leadership capacity. The Department of Education and Skills invites schools to participate in a pilot scheme designed to facilitate schools in harnessing and optimising internal leadership and management capacity at all levels.

The scheme will comprise a national programme of projects operating at a local level. Each project will explore approaches to school leadership and management that involves and empowers the leadership teams in the participating schools.

#### Qualifying Criteria

- Completed applications should be submitted to [office@cslireland.ie](mailto:office@cslireland.ie) not later than 5pm on Wednesday 19<sup>th</sup> December 2018
- Only fully completed application forms will be deemed eligible for consideration
- All application forms must be signed off by the Principal of the coordinating school
- Clusters must contain a minimum of three and a maximum of six schools

A panel comprising representatives from the Department of Education and Skills, the Centre for School Leadership, ATECI, Third Level and Business/ Industry will be formed to adjudicate on the quality of the applications. A hierarchical list will be created having due cognisance of the criteria outlined below and the **top two** projects in each Education Centre region will be selected for participation in the Pilot Scheme.

#### Selection Criteria

The context of these criteria arise from the *Description of the Scheme* published to support the application process. Applicants were encouraged to indicate how their projects would demonstrate:

- Collaboration within and between schools focusing on the enhancement of distributed leadership in the participating schools
- The impact of effective leadership on teaching, learning and assessment in the participating schools

- The involvement of learners in participating schools and evidence of the impact their participation has on their learning - specifically how the learner experience changes as a result of their school's participation in the project
- Effective collaboration among participating schools
- Defined outcomes
- How the outcomes of the projects can be applied to the wider system

In making decisions on the suitability of each application, the relevant application form must clearly demonstrate:

- Unambiguous Project Aims and Objectives that;
  - Develop leadership capacity within the participating schools
  - Facilitate teamwork
  - Indicate how teaching, learning and assessment will be impacted
  - Make explicit links to educational theory and practice
  - Have tangible benefits for the wider system
- Project Planning and Implementation strategies that;
  - Illustrate how the projects will be managed locally
  - Identify inputs such as training and supports from project partners
  - Indicate how the expected impact on teaching, learning and assessment will be achieved
  - Outline ongoing evaluation/ reflective practices
- Project Roles and Responsibilities

The scheme places collaboration between and within schools at its core. It is therefore essential that all partners play a key role in the planning, implementation and evaluation of the project. Therefore, the Project Roles and Responsibilities should specify;

- The intended role of the coordinating school
- The intended role of each participating school
- The role envisaged for other project partners
- Project Schedule

In order to assist in planning and implementing the projects a clear project schedule should be developed. Such a schedule should include;



- Milestone dates
- A schedule of project meetings
- A mechanism for monitoring project implementation
- A schedule of project outcomes/deliverables
- Project outcomes and deliverables

It is intended that each project identifies deliverables and outcomes and where feasible these should include;

- Defined and measurable items
- Details of how the outcomes will be disseminated and communicated to the system generally

**Note:** In the event that different clusters in the same Education Centre region receive the same mark, preference will be given to clusters which contain at least one DEIS school.